# H-2B

# WORKFORCE COALITION

Protecting American Workers Through a Stable and Reliable Seasonal Workforce

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American Seafood Jobs Alliance Federation of Employers and Workers of America

Forest Resources Association

Golf Course Superintendents Association of America

Mackinac Island Convention & Visitors

National Association of Landscape Professionals

Outdoor Amusement Business Association

Seasonal Employment Alliance U.S. Chamber of Commerce July 14, 2021

The Honorable Rosa DeLauro Chair Committee on Appropriations U.S. House of Representatives Washington, DC 20515 The Honorable Kay Granger Ranking Member Committee on Appropriations U.S. House of Representatives Washington, DC 20515

The Honorable Tom Cole Ranking Member Subcommittee on Labor, HHS, Education, & Related Agencies U.S. House of Representatives Washington, DC 20515

**Dear Chairwoman DeLauro, Ranking Member Granger and Ranking Member Cole:** 

On behalf of small and seasonal businesses across the country, we implore you to remove Sections 116, 117 and 118 from the Fiscal 2022 Labor, Health and Human Services, Education, and Related Agencies Subcommittee appropriations bill. Sections 116, 117, and 118 will greatly harm small and seasonal businesses and their American workers.

This language would categorically restrict numerous industries from participating in the H-2B program, including those hardest hit by the pandemic. The intent of Section 101(a)(15)(H)(ii)(b) of the Immigration and Nationality Act (INA) was to provide a means for United States employers to find temporary workers for jobs that unemployed United States workers were unable or unwilling to do. By banning these industries from participating in the program, based on national unemployment rates during the height of the COVID-19 pandemic, this language is effectively nullifying the authorizations in the INA. This language would effectively render the H-2B program closed for Fiscal 2022 and would hamper our nation's economic recovery. Employers nationwide continue to struggle with recruiting labor, let alone temporary seasonal labor.<sup>1</sup> Without access to the H-2B program, seasonal businesses and their American workers will suffer.

Further, these provisions cannot be easily implemented by Department of Labor. These provisions would require an overhaul of the H-2B application process, which will waste significant Department resources. The first step in in the H-2B petition process requires employers to apply for a Prevailing Wage Determination (PWD) from the Department. The language in this nullifies that process and that data that is used to determine appropriate wages in specific job categories and specific geographic locations. The PWD process requires an employer to provide information to the Department to allow the Department to determine the requisite Standard Occupation Classification (SOC) code for the described job. This Bill SOC code calculation. The bill would also make the wage equal to a Collective Bargaining Agreement (CBA) wage in the area of intended employment even if an organization is not party to the CBA. It would be near impossible for the Department or an employer to determine if an unrelated organization in the geographic area is subject to a CBA. But who determines if there is such a CBA wage? The Department's Office of Foreign Labor Certification is ill equipped to make such determinations across the country. Again, this provision would require an overhaul of the system and, at a minimum, require temporary rulemaking by the Departments

<sup>&</sup>lt;sup>1</sup> <u>https://delawarebusinesstimes.com/news/beach-businesses-staffing-shortages/</u> <u>https://www.axios.com/immigration-labor-shortage-fc4134fb-2d44-4c8d-afa7-eff46bf1741d.html</u> <u>https://www.politico.com/news/2021/07/04/foreign-worker-shortage-business-497911</u> <u>https://www.wsj.com/articles/the-great-american-labor-shortage-11623191784</u> <u>https://www.newscentermaine.com/article/life/worker-shortage-forcing-business-cutbacks-creativity/97-e2c56306-23e6-44ec-b369-</u>

https://www.newscentermaine.com/article/life/worker-shortage-forcing-business-cutbacks-creativity/97-e2c56306-23e6-44ec-b369-8c28fff0b615

https://wpde.com/news/local/ahead-of-busiest-weekend-for-myrtle-beach-yet-businesses-still-face-employee-shortage

of Labor and Homeland Security.<sup>2</sup> The addition provisions in Section 117 would also require Department to change current methodology and promulgate implementing regulations.

Section 116, which does not allow the Department to expend funds in adjudicating a petition for the construction industry, requires the Department, by the very nature of how the Department receives applications, to violate the "no spending" language. This provision would require the Department, for a temporary spending "freeze," to either overhaul its technology platform (spend money) to reject applications with the specific North American Industry Classification System (NAICS) code or train staff (spend money) to reject applications with such codes. As explained above, the provisions in Section 117 have basically nullified the process of receiving a PWD, which is the only place the Department even collects the NAICS code information. These provisions will require the Department of Labor to expend resources on implementing the bill's "no spending" restrictions by requiring the Department to undertake a lengthy (minimum of six months) Paperwork Reduction Act process to collect the information on different forms.

Third, Section 118 is nearly impossible for the Department to implement. The only feasible way the Department could ensure it did not expend funds to adjudicate an application from an employer that met one of the restrictions of Section 118 would be to add an attestation to the ETA-9142B, requiring every H-2B employer to attest that they have not met one of the conditions, requiring the Department to conduct another lengthy Paperwork Reduction Act filing. Although, the Department could likely proceed under emergency filing, such an activity would require the spending of Department resources, not to mention the unmeasured cost to all H-2B employers to verify that do not meet any conditions of Section 118. Further, it is uncertain if an attestation process would even meet the requirements in Section 118. An employer would have to knowingly falsify the attestation to be held liable for perjury. If an employer did a thorough review and believed they did not meet any of the conditions of Section 118, but actually did, the Department would have spent funds adjudicating that application and would have no legal recourse against the employer other than to spend additional funds to revoke the certification. There is no readily available means of knowing which employers or principal of the employers would meet any of the conditions of Section 118.

Finally, this language would make fundamental changes to the H-2B program that are not appropriate in the context of an appropriations bills. Fundamental changes to the program should only be discussed in the context of an authorizing bill that also includes permanent and meaningful cap relief. Further, it is inappropriate to categorically exclude specific industries from participating in the program. Program eligibility should be based on an employer meeting the program's participation criteria of seasonal, peak load or one-time need and upon obtaining an approved temporary labor certification from the Department of Labor after the requisite recruitment of United States workers.

<sup>&</sup>lt;sup>2</sup> See <u>Bayou Lawn & Landscape Servs. v. Perez</u>, 81 F. Supp. 3d 1291 (N.D. Fla. 2014) (Vacated and Remanded by 11th Circuit on grounds of mootness as DOL and DHS jointly promulgated new regulations) (Granting Plaintiff's Summary Judgment motion and holding that DOL was not granted statutory authority to regulate the H-2B program)

The H-2B program is expensive and requires employers to undertake extensive recruitment of American workers, offer employment to any qualified American worker, gain approval from four government agencies, and pay a premium wage (which is equal to 50% of all workers in an SOC within a given area of intended employment). H-2B workers allow U.S. businesses to operate at a greater capacity, retain their full-time workers and contribute to their local economies. This program serves as a critical safety valve for companies to address seasonal labor needs when there are not a sufficient number of available American workers to meet the demand for these short-term jobs. Every H-2B worker supports 4.64 American jobs.<sup>3</sup> Further, a 2020 General Accountability Office report concluded that "counties with H-2B employers generally had lower unemployment rates and higher average weekly wages than counties that do not have any H-2B employers."<sup>4</sup>

Seasonal businesses take seriously our role in our nation's economic recovery. We can best contribute to the economy by employing a full workforce, including our American workers and H-2B workers who support those American jobs. H-2B employers, many of which are small businesses, are committed to hiring any willing and able American workers before turning to H-2B workers, as the program currently requires. The businesses that currently need workers have stepped up their recruitment of American workers, but due to factors such as the seasonality of the work, the nature of the work, and the location of the job, there are instances where H-2B workers are still needed. If employers are forced to curtail operations because they cannot obtain a fifth of their labor needs, it will harm the other four fifths of their workforce and hamper the economic recovery of America. For these reasons, we strongly urge the committee to remove Sections 116, 117 and 118 from the Fiscal 2022 Labor, Health and Human Services, Education, and Related Agencies Subcommittee appropriations bill.

Sincerely,

### **National Organizations**

AgWorksH2, LLC American Farm Bureau Federation American Horse Council AmericanHort American Hotel & Lodging Association American Immigration Lawyers Association American Trucking Associations Moving and Storage Conference American Rental Association American Seafood Jobs Alliance American Sugar Cane League Associated Builders & Contractors

<sup>&</sup>lt;sup>3</sup> Zavodny, Madeline. *Immigration and American Jobs*. American Enterprise Institute, 1

Dec. 2011, www.aei.org/research-products/working-paper/immigration-and-american-jobs/seek.

<sup>&</sup>lt;sup>4</sup> United States, Congress, "H-2B VISAS: Additional Steps Needed to Meet Employers' Hiring Needs and Protect U.S. Workers." *H-2B VISAS: Additional Steps Needed to Meet Employers' Hiring Needs and Protect U.S. Workers*, GAO-20-230:, U.S. Government Accountability Office, 2020, pp. 13–14.

Associated General Contractors AZTEC Foreign Labor, Inc. Club Management Association of America Federation of Employers and Workers of America Forest Landowners Association Forest Resources Association Golf Course Superintendents Association of America H-2B Providers' Coalition Interlocking Concrete Pavement Institute Irrigation Association JKJ Workforce Agency, Inc. LandOpt másLabor National Alliance of Forest Owners National Association of Home Builders National Association of Landscape Professionals National Association of Realtors National Association of State Departments of Agriculture National Council of Agricultural Employers National Club Association National Fisheries Institute National Golf Course Owners Association National Hispanic Landscape Alliance National Horsemen's Benevolent and Protective Association National Independent Concessionaires Association, Inc. National Restaurant Association National Roofing Contractors Association National Ski Areas Association National Thoroughbred Racing Association National Wood Flooring Association **Outdoor Amusement Business Association Outdoor Power Equipment Institute** The Pool and Hot Tub Alliance Rayonier **Resource Management Service, LLC** Seasonal Business Alliance Seasonal Employment Alliance Snow & Ice Management Association, Inc. Society for Human Resource Management Treated Wood Council Tree Care Industry Association U.S. Chamber of Commerce U.S. Travel Association Utility Sprayer Alliance United Work and Travel Worldwide ERC®

#### **Regional Organizations**

Carolinas Chapter – Club Management Association of America Carolinas Golf Course Superintendents Association Chesapeake Bay Seafood industries Association Golf Course Superintendents Association of New England Great Lakes Timber Professionals Association Gulf Seafood Institute (AL, FL, LA, MS, TX) Landscape Contractors Association (MD, DC, VA) New England Seasonal Business Coalition Pacific Seafood Processors Association Peaks & Prairies Golf Course Superintendents Association (WY, MT) Southern Nursery Association (AL, AR, FL, GA, KY, LA, MD, MS, MO, NC, OK, SC, TN, TX, VA, WV) The Heart of America Golf Course Superintendents Association (KS, MO) Mid-Atlantic Association of Golf Course Superintendents West Coast Seafood Processors Association (CA, OR, WA)

#### Alabama

A Cut Above Landscape Management, Alabama American Lawn Company, Alabama Alabama Forestry Association Alabama Golf Course Superintendents Association of America Alabama Nursery & Landscape Association Alabama Restaurant & Hospitality Alliance **B&C** Irrigation Systems, Alabama Brownsferry Mercantile LLC, Alabama Calloway Inc., Alabama Embassy Suites, Alabama Greenscape Contractors, LLC, Alabama Jubilee Landscape Management, Inc., Alabama Kissel Entertainment, LLC, Alabama Landscape Workshop, Alabama Linan Construction, Alabama Metal Roofing Solutions, Inc., Alabama PCH Hotels and Resorts, Inc., Alabama Resort Recreation Center Inc., Alabama RFA Mexican Restaurant, Inc., Alabama The Track, Alabama Turf Tamer Inc., Alabama

### Alaska

Alaska Glacier Seafoods, Alaska Alpine Lodge Hotel Operations, Alaska International Seafoods of Alaska Inc., Alaska

#### Arizona

Arizona Lodging & Tourism Association Arizona Nursery Association B & J Concessions LLC, Arizona BrightView Landscape Development, Inc., Arizona Brown's Amusements, Arizona Corporate & Employee Services, Arizona Concession management services, INC, Arizona Home Builders Association of Central Arizona It's Magic, Inc., Arizona JJ & Sons, Arizona Just For Fun Rides INC, Arizona Kastl Amusements, Arizona Lopez Concessions LLC, Arizona Midway West Amusements, Arizona Odyssey Foods LLC, Arizona Omni Montelucia LLC, Arizona Paradise Management, Arizona The Phoenician Resort, Arizona Ray Cammack Shows Inc., Arizona Sun Valley Rides, LLC, Arizona Summitt Forests Inc., Arizona The Sleek Greek, Arizona Trinity Concessions LLC, Arizona Underwood Brothers Inc, Arizona Westin Kierland, Arizona

#### Arkansas

Apex Row, LLC, Arkansas Arkansas Hospitality Association Arkansas Timber Producers Association Arkansas Forestry Association Botanica Gardens, Inc., Arkansas B.H. Landscaping, Inc, Arkansas CAM Lawn Services, LLC, Arkansas Evergreen Landscape Services, Inc., Arkansas Forestry Service, Inc. of Tilly, Arkansas Frank Sharum Landscape Design Inc., Arkansas Genesis Lawn and Landscape Management Inc., Arkansas Golf Course Superintendents Association of Arkansas Good Earth Garden Center, Arkansas Goodwin Pro Turf, Inc., Kansas Greenview Lawns, Inc. Horticare Landscape Management Company, Inc., Arkansas Hot Springs Country Club, Arkansas James Landscape and Sprinkler Inc, Arkansas Johnsons Rides & Concessions LLC, Arkansas Little Rock Landscape Inc., Arkansas Miller Spectacular Shows LLC, Arkansas Oasis Lawns of Arkansas, LLC, Arkansas PBJ Happee day shows, INC, Arkansas Pleasant Valley Country Club, Arkansas Progressive Solutions LLC, Arkansas Superior Forestry Service, Inc., Arkansas The Alotian Club, LLC, Arkansas

# California

Aloha Ranch, INC., California Artemio Munoz, California AK Astudillo Inc., California Baque Bros Concessions, INC, California Bear Power, Inc, California Boguey Concessions, LLC, California Brander Enterprises, INC d/b/a Texas Donuts-Brander's Candyland, California Brass Ring Amusements, Inc, California BrightView Landscape Development, Inc., California BrightView Golf Maintenance, Inc., California BrightView Landscape Services, Inc., California C & C Concessions, INC, California Candyland Amusements, LLC, California Capitol City Amusements, INC. dba California Carnival Company, California California Association of Nurseries and Garden Centers, California California Carnival Company, California California Farm Bureau Federation, California California Hotel & Lodging Association Caprice Enterprises, INC, California Chicken Charlie's Enterprises, California Chuckwagon Mobile Food Concessions, California Commres Financial LLC, California Del Conte's Landscaping, Inc., California Derby's Confections, California Estate Landscape & Irrigation Inc., California Extreme Food & Beverage Inc, California Green Envy, Inc., California Jeanne's Artichokes, California Jlq Concessions LLC, California Johnston's Amusements LLC, California Jim's Rides, California Gachina Landscape Management, California Golden West Concessions, Inc, California Golf Course Superintendents Association of Central California Golf Course Superintendents Association of Southern California Guadagno & Sons Amusements, California Helm and Sons Amusements, California Kastl Amusements, California Lahontan Golf Club, California Martis Camp Club, California Milo & Son Enterprises, Inc, California Midway of Fun Inc., California Noel's Foods, Inc, California Nursery Growers Association, California Paul Maurer Shows, LLC, California Papa Gino's Pizza, California

Peak Landscape, Inc., California Perennial Nursery Inc., California Pinery Christmas Trees Inc, California Redding Tree Growers, Inc., California Rock & Rose Inc., California Robert Jackson Enterprises, Inc, California Sandra Lucia Perez, California Shamrock Shows, California So Cal Rides, California Stroud Enterprises, California Tc Dugan Enterprises, Inc. Dba Crutchee's Cream, California The Original Australian Battered Potatoes, LLC, California The Inland Empire Golf Course Superintendents Association, California ValleyCrest Companies, California Victor Marcus, Inc Dba Vic Marcus Concessions, California W & R Country Fair Cinnamon Rolls, California West Coast Concessions Fairs, Inc Dba Big Bubba's Bad Bbq, California World Amusements, Inc, California Yosemite Bug LLC, California

# Colorado

Affordable Landscape LLC, Colorado Accent Landscaping Inc., Colorado Adcock Concrete Inc., Colorado Alameda Wholesale Nursery Inc, Colorado All American Maintenance Inc., Colorado All Phase Landscape Construction, Colorado American Civil Constructors, Inc., Colorado American Design & Landscape, Colorado American Land Reclamation, LLC, Colorado American Landscape Maintenance Co., Colorado Anchored Construction Inc, Colorado Arbor Valley, Colorado Arrowhead Landscape Services, Inc., Colorado Arrowleaf Landscape, Colorado Ascend Landscaping and Irrigation, Inc., Colorado Associated Landscape Contractors of Colorado Aspen Leaf Landscape Maintenance, Inc., Colorado Autumn Gold Landscapes, Inc., Colorado B & D Landscape, Inc., Colorado B & E Services, Inc., Colorado B and G Complete Landscaping and Fence, Colorado Baked in Telluride, Colorado Bee-Line Sprinkler, Inc., Colorado **Bigfoot Turf**, Colorado Blue Mountain Stone Inc., Colorado Blueline, Inc., Colorado BrightView Landscape Development, Inc., Colorado BrightView Landscape Services, Inc., Colorado

Broadmoor Hotel and Resort, Colorado Ceres Landcare, Colorado Christie Lodge, Colorado Clayton Properties II, Colorado CLC Landscape, Colorado CoCal Landscape Services, Colorado Colorado Golf Club, Colorado Colorado Designscapes, Inc., Colorado Colorado Nursery & Greenhouse Association Continental Hardscape Systems, LLC, Colorado Consolidated Divisions, Inc., Colorado Colorado Designscapes Inc, Colorado Country Club of the Rockies, Inc., Colorado Cox Professional Landscape Services LLC, Colorado D & D Roofing Inc., Colorado Denver 17th Street Management Co., Colorado Denver Commercial Property Services, Inc., Colorado Designs By Sundown Inc., Colorado Designscapes Colorado, Inc., Colorado Earth Green Soil Amenities, Inc., Colorado Emerald Isle Landscaping, Colorado Emerson Outdoor Design, Colorado Environmental Designs, Inc., Colorado Environmental Landworks Company, Colorado Environmental Logistics, Colorado Erbert Lawns Inc, Colorado F & J Stonewalls, Inc., Colorado Fredell Enterprises Inc., Colorado Fitz Landscaping, Inc., Colorado Foothills Landscape Maintenance, LLC, Colorado Gallegos Masonry Inc., Colorado Gateway Canyons, LLC, Colorado GH Daniels III & Associates, Inc., Colorado Global Landscape Inc., Colorado Grassroots Landscape Inc., Colorado Green, A Landscape Company, Colorado Green Spot, Inc., Colorado Green Guys Inc., Colorado Green Thumb Commercial Grounds Maintenance, Inc., Colorado Green Valley Ranch Landscape, Colorado GroundMasters Landscape Services Inc Golden Eagle Lawn Care, Colorado Hall Contracting, LLC, Colorado Harding Nursery, Inc., Colorado Henkes Landscapes & Design, Colorado High Concrete Foundations, Colorado Highlands Landscaping & Fencing, LLC, Colorado Hurr-Vasa Sprinkler & Landscape, Colorado Hughes Landscaping Inc. (DBA The Sod Guy), Colorado Hydro Turf, Inc., Colorado Innovative Design, LLC, Colorado

Investments By Smith, Inc., Colorado JBK Landscape LLC, Colorado J. Rick Lawn & Tree, Inc., Colorado JLS Landscape & Sprinkler, Inc., Colorado JPL, Inc., Colorado Jim's Pride Landscaping & Maintenance Inc., Colorado Keesen Landscape Management, Inc., Colorado Kelley Sprinkler and Landscape, Inc., Colorado Korby Sod LLC, Colorado Law Office of Imelda Mulholland, LLC, Colorado Lawn Care Plus Inc., Colorado LawnCare Solutions, LLC, Colorado Labor Solutions. Inc., Colorado Landscape Connection, Inc., Colorado Landscape Technology Group, Inc., Colorado Landtech Contractors, Inc., Colorado Landwise LLC, Colorado Lawntech Enterprises Inc., Colorado Lindgren Landscape & Irrigation, Inc., Colorado Lifescape Colorado Lino's Tile, Colorado Liqui - Green, Inc., Colorado LMI Landscapes LLC, Colorado Loukonen Bros. Stone Company, Colorado Luxescapes, LLC., Colorado Lyons Sandstone, Lyons, Colorado M & M Mowing, Inc., Colorado Mastercraft Concrete Contracting LLC, Colorado McStain Neighborhoods. Colorado Mesa Turf Masters, LLC, Colorado Metco Landscape, LLC, Colorado Mountain Splendor Services Inc, Colorado MGT Landscaping, Inc, Colorado Mill Brothers Landscape & Nursery, Inc., Colorado Mountain Resorts, LLC, Colorado Napp Landscape Services, Colorado Native Edge Associates Inc, Colorado Neils Lunceford, Inc., Colorado Nu Style Landscape & Development LLC, Colorado Omni Interlocken Company LCC, Colorado Panorama Coordinated Services, Colorado Parkside Landscaping, Colorado Perry Park Country Club, Colorado Pioneer Ridge Management, LLC, Colorado Renovations Landscaping, Inc., Colorado Restruction Corporation, Colorado Resort Group, LLC, Colorado Ring & Ring, Inc. D/b/a Wright's Amusements Company, Colorado Riverdale golf courses, Colorado Robertson Lawn Sprinkler Co. Inc., Colorado

Rocha's Drain Systems, Colorado Rocky Mountain Custom Landscapes and Associates, Inc., Colorado Rocky Mountain Golf Course Superintendents Association of America Rocky Mountain Landscape & Design Corp. Colorado Rosales Landscape, Inc., Colorado Samura & Associates Ltd., Colorado Sanctuary Inc., Colorado SaBell's Snow & Lawn Service, Inc., Colorado Schultz Industries, Inc., Colorado Sheraton Steamboat Resort and Villas, Colorado Sorenson Engineering, Inc., Colorado Southern Exposure Landscape Management, Inc., Colorado Southwest Greens, The Golf Club at Bear Dance, Colorado Simply Steamboat, LLC, Colorado Singing Hills Landscape, Inc., Colorado Sierra Landscaping and Maintenance, Colorado Steamboat Association Management, LLC, Colorado Storjohann Trucking LLC, Colorado Sustainable Landscapes LLC, Colorado Summit Services, Inc., Colorado Swingle Inc., Colorado Swingle Lawn, Tree & Landscape Care, Colorado TCC Roofing Contractors, Inc., Colorado Telluride Land Works, Colorado Telluride Gardens and Maintenance, Inc, Colorado Terracare Associates, Colorado The Club at Flying Horse, Colorado Tree of Life Landscaping Inc., Colorado Tree of Life Landscapes LLC, Colorado Timberline Landscaping, Inc., Colorado Unique Landscapes and Gardens, Inc., Colorado Vargas Property Services Inc., Colorado Weisburg Landscape Maintenance, Colorado Western States Reclamation, Inc., Colorado West Branches Co Landscape, Colorado Western Proscapes, Colorado Whittaker Landscape Services Inc., Colorado WVO- Steamboat Springs Resort, Colorado WVR Avon, Colorado Wyndham Vacation Ownership - Steamboat Springs Resort, Colorado VerTech Sprinkler & Landscape, LLC, Colorado Vic's landscaping and concrete LLC., Colorado Zak George Landscaping LLC, Colorado

# Connecticut

Aqua-Lawn Inc., Connecticut All State Landscape Services, LLC, Connecticut Coleman Brothers Shows, Inc, Connecticut E.A. Landscape Contracting, Inc., Connecticut G&A Landscaping and Masonry, Connecticut Green Summer Landscape, Connecticut YardScapes Landscape Professionals, Connecticut

# Delaware

Ayala Painting LLC, Delaware Denison Landscaping, Inc., Delaware Delaware Nursery & Landscape Association, Delaware DiSabatino Landscaping, Delaware Fieldstone Golf Club, Delaware Forever Green Landscaping Inc., Delaware JT Hoover Concrete Inc., Delaware Limestone Lawn, Delaware ResortQuest By Wyndham Vacation Rentals, Delaware Sposato Landscape Co., Inc., Delaware Superior Midway Games LLC, Delaware Wm H Radford Landscape Contractors, Delaware Wilmington Country Club, Delaware

# Florida

12 Stones Landscaping, LLC, Florida Adnil Services, Florida Alpine Amusement Company, Inc, Florida Amusement Attractions, Florida Angela's International LLC, Florida ArborGen, Florida ArtisTree Landscape Maintenance & Design B Original Foods LLC, Florida Barrett's East Coast Foods, Inc, Florida B.A.Y Hospitality Cleaning Servies, Inc., Florida Bayou Lawn Services, Florida Belle City Amusements, Inc., Florida Big Fun, Inc., Florida Big O Amusements, Florida Big Rock Amusements, Florida BMC Forestry, Florida BrightView Landscape Services, Inc., Florida Buddy's Entertainment, Inc, Florida Buccaneer Landscape Management, Florida C & C Attractions. Florida Casa Loma, Florida Cheeca Lodge & Spa, Florida CLC Fertilization and Pest Control LLC, Florida Clair's Classic Foods, Inc, Florida Cm LLC, Florida Cowboy Attractions, LLC, Florida Coral Ridge Golf Course Inc., Florida Cvp Enterprises, Inc, Florida Days Inn Beachside, Florida Daytona Hospitality Management, LLC, Florida Deggeller Attractions, Florida

Deggeller Foods, Inc., Florida Doolan Amusements Co., Florida Eagle Creek Golf & Country Club, Florida Fair Ride Entertainment, LLC, Florida Fairplay Games, Inc. Florida Carnival Company Florida Forestry Association Florida Golf Course Superintendents Association, Florida Florida Lawns Inc., Florida Florida Nursery, Growers & Landscape Association Florida Restaurant and Lodging Association Fiddlesticks Country Club, Florida George's Fun Foods, LLC, Florida Global Housekeeping Services, Inc., Florida Great Amusements, Inc., Florida Griffs Catering Inc., Florida Hilton. Inc. d/b/a Paradise Found Resorts & Hotels, Florida Holiday Inn Resort, Florida Holiday Inn Select, Florida Island Country Club, Florida Interstate Amusements Of America. Inc. Florida J & B Sales And Service, Inc., Florida John's Island Club, Florida Jorge Abreu Corp., Florida Juicys, LLC, Florida Juniper Landscaping Inc, Florida Kinscorp Enterprises, Inc, Florida Land Care Solutions LLC, Florida Mainscape, Inc., Florida Naples Grande Beach Resort, Florida Naples Lakes Country Club Homeowners Association, Inc., Florida Netterfield's Popcorn and Lemonade, Florida Omni Hotels Management Corporation for Omni Amelia Island LLC, Florida Paradise Amusements, Inc, Florida Paradise Palms a Seaside Inn, Florida Peace River Concessions LLC, Florida Pizza on a Stick, Inc, Florida Popcorn Neal, Inc, Florida Professional Grounds Management, Inc., Florida Pugh Concessions, Florida Quail Valley Golf Club, Florida Rayonier, Florida Reithoffer Shows - Orange Unit, Florida Reithoffer Shows - Blue Unit, Florida Rudy's Inc., Florida S & T Magic, Florida Southeastern Outdoor Management Inc., Florida Smokey's Greater Shows, Inc, Florida Smithwell Inc., Florida St Joe Timberland Company, Florida

Strates Shows, Florida Sugar Shakers, Inc, Florida The Breakers Palm Beach, Inc., Florida The Hammocks, Florida The Lawn Ranger of St. Augustine, Florida Trump International Beach Resort, Florida Twin Eagles Country Club, Florida U.S.A. Lawns Inc., Florida U.S. Lawns of SE Orlando, Florida Vanderbilt Country Club, Florida West Coast Landscape and Lawns Inc., Florida Whatever Enterprises, LLC, Florida Wyscape, LLC, Florida XGD Systems LLC, Florida Yellowstone Landscape, Florida

### Georgia

A Cut Above Landscape Management, Georgia Aquatron Irrigation, Inc., Georgia BrightView Landscape Services, Inc., Georgia Champion Distinctive Landscaping Design & Care, Georgia Chesnut Forestry Services, Georgia CH & G Concrete LLC, Georgia Davis Landscape, Georgia DH Harrison Inc., Georgia Dreamscapes, Georgia Drew Exposition, Georgia Family Attractions, Georgia Georgia Forestry Association Georgia Golf Course Superintendents Association Georgia Green Industry Association Georgia Landscape Contracting Inc., Georgia Georgia Urban Ag Council Green Acres Landscaping, Inc., Georgia Green Mountain Forestry LLC, Georgia Gibbs Landscape Co., Georgia Hahira Nursery Inc., Georgia Hillside Orchard Farms, Inc., Georgia Jekyll Oceanfront Hotel LLC, Georgia Jules and Beck Combined Shows, Georgia Kissel Entertainment, LLC, Georgia KraftSouth, Inc., Georgia Landmark Landscapes, Georgia LawnSouth/Christmas Décor of Roswell, Georgia New Leaf Landscape Services, Georgia Outdoor Expressions, LLC, Georgia Pamlico Pool Company Inc., Georgia Perimeter Landscape Management, Inc., Georgia Peachtree Rides, Inc, Georgia Primetime Amusements LLC, Georgia Ruppert Landscape, Inc., Georgia

Scottsdale Farms, Inc., Georgia Sea Island Resort, Georgia SKB Industries Inc, Georgia South Georgia Pinestraw, Inc., Georgia Swift Straw II, LLC, Georgia Thelen & Associates, Georgia Unique Environmental Concepts, Georgia Williams Forestry & Associates, Georgia Yellowstone Landscape, Georgia

#### Hawaii

Hawai'i Forest Industry Hawai'i Lodging & Tourism Association

#### Idaho



#### Illinois

A & A Attractions, Inc, Illinois Acres Maintenance Inc, Illinois A Fantasy Amusements Co., Illinois All Around Amusements, Illinois Alpine Amusement Co., Illinois American Banner Amusements, Illinois C.D.A.C., Inc., Illinois Charlie Atkins, Inc, Illinois Chicagoland Association of Golf Course Superintendents, Illinois

# H

CLY Irrigation & Landscaping Inc., Illinois First Class Attractions Inc, Illinois GLC Lawn Care Corp., Illinois Golan's Moving and Storage, Inc., Illinois Hawthorne Landscaping Inc., Illinois I Con Construction, Inc., Illinois Illinois Green Industry Association Illinois Landscape Contractors Association Luehrs' Ideal Rides, Inc, Illinois Mariani Enterprises Inc., Illinois McEntee Law Group Midwest Association of Golf Course Superintendents, Illinois North American Midway Entertainment, All Star Amusement, LLC, Illinois North American Midway Entertainment, Astro Amusement, LLC, Illinois Paulette's Food Service, Illinois Program One Professional Building Services, Inc, Illinois Swyear Amusements, Illinois Tinsleys Amusements, Illinois Torres Brothers Landscaping, Inc., Illinois Wasco Nursery & Garden Center, Illinois Windy City Amusements, Inc., Illinois Woodlawn Landscape Company, Inc., Illinois

# Indiana



Linkel Company LLC, Indiana Livin' Green Lawn and Landscape Inc, Indiana Los Bravos, Indiana Melton's Concessions-melvin Melton, Indiana Mexico Timpico, Inc., Indiana Mid-America Shows Delaware LLC, Indiana Midwest Landscaping Industries Inc, Indiana Name -- International Unit, Indiana North American Midway Entertainment-Southeast, LLC, Indiana Nu-Tec Roofing Contractors, LLC, Indiana OLCO Inc., Indiana Poor Jack Amusements, Inc., Indiana Quinn's Landscape, Indiana Salsbery Brothers Landscaping, Indiana Ski Landscape Corporation, Indiana Sundown Gardens, Indiana The Green Gang, Inc., Indiana Turf Plus, LLC, Indiana Wild Ridge Lawn & Landscape LLC, Indiana Wissco Irrigation Inc., Indiana

#### Iowa

Culver's Lawn & Landscaping, LLC, Iowa Greg's Lawn Service Inc., Iowa Iowa Landscape and Nursery Association

#### **Kansas**

4T Total Lawn, Inc., Kansas Arbor Masters Tree & Landscape. Kansas Baker Grounds Care LLC, Kansas Curby's Lawn & Garden, LLC, Kansas Doctor's Lawn & Landscape, Inc., Kansas Epic Landscape Productions, L.C., Kansas Evedeal Lawn Care Solutions, LLC, Kansas Fine Line Concrete, Kansas Goodwin Pro Turf, Inc., Kansas Kotts Krete LLC Canton, Kansas Mario's Contractor, Corp., Kansas Mid-American Green Industry Council, Kansas Paint Pro Inc., Kansas Paramount Landscape, Inc., Kansas Premier Property Maintenance of KC, Kansas Rooted Landscape, Inc., Kansas

#### Kentucky

4 Board Fence Company, Kentucky A & A Lawncare & Landscaping, Inc, Kentucky Al's Complete Lawn Care, Kentucky Anderson Contractors, LLC, Kentucky Ayo, LLC, Kentucky Bel-Mar Farm, Kentucky Bluegrass Dreamscapes LLC, Kentucky Bobby Cameron Stone Masonry, Kentucky Casey's Rides, Inc., Kentucky Colebrook Racing, Kentucky Conley Law Group, Kentucky Corbin Ice Company, Inc., Kentucky Cove Springs, LLC, Kentucky Crase's Lawn Care Inc., Kentucky Creative Image, Kentucky Décor Group of Northern Kentucky Dell Ridge Farm, Kentucky Devine Creations Landscape Management, Kentucky Ecolandcare, LLC, Kentucky El Nopal Family Restaurant, Kentucky Executive Landscaping, Kentucky Fox Enterprises, Inc., Kentucky Frederick Landscaping, Kentucky Full Care of Louisville, Kentucky Geddes Pools, Inc., Kentucky Glynn Young Landscaping, Kentucky Greenbrier Golf & Country Club, Kentucky Greentree Forest Products, Inc., Kentucky Green Solutions Landcare, Kentucky Green Tee Golf, Inc., Kentucky Gustavo's Mexican Grill, Kentucky Henkel Denmark, Kentucky Hillenmeyer Nurseries Inc., Kentucky JC Landscaping & General, LLC, Kentucky Joseph Agribusiness Construction LLC, Kentucky Katie Rich Farm, Kentucky KMB, Inc., Kentucky KY South Central Pools, Kentucky Kentucky Equine Education Project Kentucky Forest Industries Association Kentucky Nursery and Landscape Association Kissel Entertainment, LLC, Kentucky Lawn Masters, LLC, Kentucky Lowe Pools, Kentucky Marker Stable, LLC, Kentucky Merkle Lawn Care Co., Inc., Kentucky Natures Touch, Kentucky Nature's Way, Inc., Kentucky Patrick Cooper Painting, Kentucky Plot Landscaping, Kentucky Pratt's Lawn and Landscape, Inc., Kentucky Reyes KY Farming, Kentucky Rose Hill Farm, Kentucky Swartz Mowing, Inc., Kentucky The Gardener, Inc., Kentucky

Thompson and Shearer Farm Supply, Kentucky Tri-State Roofing and Sheet Metal Company, Kentucky Tri-State Lawn Care Quality Landscaping, LLC, Kentucky United Landscape, Inc., Kentucky Verastegui Brothers, Kentucky Wildcat Lawn, Kentucky

#### Louisiana

Acadian Maintenance, Louisiana All Around Concrete Cutting Inc., Louisiana Angelo's Lawn-Scape Inc., Louisiana Basin Contractors, LLC, Louisiana Beauford Enterprises, LLC, Louisiana Big D's Seafood Inc., Louisiana Blue Skies Landscape LLC, Louisiana Broughton Construction, LLC, Louisiana CB's Lawn Care and Landscaping LLC, Louisiana Cemetery Services, Inc., Louisiana Daybrook Fisheries, Inc., Louisiana Earth Works Pro, Louisiana Elmer Candy Corporation, Louisiana English Turn POA, Louisiana First Choice Lawn Care, Louisiana Foret Contracting Group, LLC, Louisiana Gillum Lawn Maintenance LLC, Louisiana Greg's Crescent City Amusements, LLC, Louisiana Green Escapes Nursery, Louisiana Green Up Lawn Care LLC, Louisiana GroundWorks, Inc., Louisiana Grounds Pro, LLC, Louisiana Gulf Crown Seafood Co., Inc., Louisiana Jim's Rides Inc., Louisiana Kelley's Louisiana Landscaping, Louisiana Kissel Entertainment, LLC, Louisiana Lake Charles Country Club, Louisiana Lakeviews Grass Drs Pro Lawn Care, Louisiana Landry's Professional Lawn and Landscape, Inc., Louisiana Landscape Management Services, Inc., Louisiana Louisiana **Crawfish Processors Alliance** Louisiana Farm Bureau Federation, Inc., Louisiana Louisiana Nursery and Landscape Association Louisiana Forestry Association Louisiana Irrigation Association Louisiana Landscape, Louisiana M&M Lawn and Landscape, LLC, Louisiana Massengale Grounds Management, Inc., Louisiana Mitchell Brother's & Son's, Inc, Louisiana Money Hill Golf & Country Club, Louisiana Oakbourne Country Club, Inc., Louisiana

Omega Protein, Louisiana P & T Construction Co., LLC, Louisiana Paradise Plantscapes Inc., Louisiana Pontchartrain Blue Crab, Inc., Louisiana Quaglino Landscape Company, Louisiana Quality Service Lawn and Landscape, LLC, Louisiana Reeb Rigging LLC, Louisiana Roofing Solutions, LLC, Louisiana The Roosevelt, Louisiana Smoketree Landscape Services, Inc., Louisiana Squire Creek, Louisiana Superior Landscape & Maintenance Co LLC, Louisiana Vegas lawn service, Louisiana Westbank Fishing LLC, Louisiana Willowgrove Landscape, LLC, Louisiana

#### Maine

Anchorage Motor Inn of Ogunquit Inc., Maine Balance Rock Inn, Maine Boothbay Harbor Inn, Maine Cap'n Fish Waterfront Inn, Maine Earle W. Noves & Sons, Maine Frank Joseph & Sons, Inc D/b/a Jolly Shows, Maine Five Gables Inn, Maine Gangway Properties Inc, Maine Global Employment Services, Inc., Maine Gillette Shows, Inc, Maine Gorges Grant Hotel, LLC, Maine Hanson Management Services, LLC, Maine Hanson Enterprises, LLC, Maine Jake's Seafood Restaurant, Maine Juniper Hill Inn, LLC, Maine Lafayette Boothbay, Inc, dba Tugboat Inn, Maine Larry Cushing Ent. Ltd. D/b/a Cushing Amusements, Maine Maine Arborist Association, Maine Maine Golf Course Superintendents Association Maine Innkeepers Association Maine Landscape and Nursery Association, Maine Maine Restaurant Association Migis Hotel Group, Maine Nauset Assoc, LLC, Maine Pentagoet Inn and Restaurant, Maine Peak Season Workforce, Maine Portland Regency Hotel & Spa, Portland, Maine Piscataqua Landscaping & Tree Service, Maine Strates Fine Foods, Inc. Maine Stage Neck Inn, Inc, Maine The Admiral's Inn, Maine The Colonial Inn, Maine The Milestone, LLC, Maine

#### Maryland

A.E. Philips & Son, Inc., Maryland Akehurst Landscape Service, Inc., Maryland Altra, Inc., Maryland American Seafood Jobs Alliance, Maryland American Pool Enterprises, Inc., Maryland Beach Plaza Hotel, Maryland CCG Greenery Inc., Maryland Chapel Valley Landscape, Maryland Chesapeake Bay Seafood Industries Association, Maryland CLIP Lawn Care LLC, Maryland Complete Landscaping Service, Maryland CS Lawn Landscape Inc., Maryland Custom Ground, Maryland Denison Landscaping, Inc., Maryland Ecological Restoration & Management, Inc., Maryland Ed's Plant World, Inc., Maryland Excell Lawn Care Inc. Marvland Gentle Giant Moving Company (DC), LLC, Maryland Gibson Landscapes, Inc., Maryland Green Angels Landscaping, LLC, Maryland Grounds Management & Landscaping, LLC, Maryland Hartsoe Property Services, Maryland Herrington Harbour, Inc., Maryland Inn at Perry Cabin, Maryland Jolly Shows, Maryland J M Clayton Company, Maryland J.D. Lawn Services Inc, Maryland Kingsdene Nurseries Inc., Maryland Lancaster Landscapes Inc., Maryland Lindy's Seafood, Inc., Maryland Links at Perry Cabin, Maryland Manor View Farm, Inc., Maryland Maryland Hotel & Lodging Association Maryland Nursery and Landscape and Greenhouse Association, Inc. Maryland Turfgrass Association Maryland Turfgrass Council McFall & Berry Landscape Mgt Inc., Maryland Mid Atlantic Association of Golf Course Superintendents, Maryland MJM Lawn & Landscaping, Inc., Maryland Moon Landscaping, Inc., Maryland Moon Site Management Inc., Maryland Mountain View Lawn Service Inc., Maryland Mowing & More, Maryland Natural Art Landscaping Inc., Maryland Patuxent Nursery, LLC, Maryland PGC Landscape, Maryland Phillips Seafood Restaurant, Maryland Priority Construction Company, Maryland

Quality One Inc, Maryland Rippon Seafood, Maryland Ruppert Landscape, Inc., Maryland Russell Hall Seafood Co., Inc., Maryland Select Event Group, Maryland TDH Landscaping, Maryland Terrace Turf Lawn Services, Inc., Maryland The Ground Guys, Maryland Turf Connection Inc, Maryland Village Gardeners, Inc., Maryland Village Gardeners, Inc., Maryland Wentworth Nursery, Inc., Maryland Woodmont Country Club, Maryland Wicho & Sons LLC, Maryland Wicho & Sons LLC, Maryland Y&L Landscaping, Inc., Maryland

#### Massachusetts

Armstrong Fencing & Landscaping, Inc., Massachusetts American Tent & Table, Inc., Massachusetts AMS Properties, Massachusetts Andrews Gunite Co. Inc., Massachusetts Bakes Etc., Inc., Massachusetts **Bayside Resort Hotel**, Massachusetts Bellyfloppers Bar & Grill, Massachusetts Blue Claw Associates Inc., Massachusetts Blue Sea Motor Inn. Massachusetts BradCal Enterprises, Massachusetts Brass Key Hospitality Group, Massachusetts Brass Lantern Inn, Massachusetts Bubala's By the Bay, Massachusetts Canal Fish & Lobster, Inc., Massachusetts Carpe Diem, Massachusetts Chatham Wayside Inn, Massachusetts Cole, Landscaping and Irrigation, Inc., Massachusetts Cooper Landscaping Inc. Crowne Pointe Historic Inn & Spa, Massachusetts Douglas Island Development Corp dba Nancy's Restaurant, Massachusetts Edgartown Meat and Fish Market, Massachusetts Farland, Inc. dba Far Land Provisions Garrick Construction Inc., Massachusetts Garrick-Santo Landscape Company, Massachusetts Gentle Giant Moving Company, Inc., Massachusetts Harborside Inn, Massachusetts Hawthorne Properties, Inc., Massachusetts Holdgates Island Laundry, Inc., Massachusetts Hot Chocolate Sparrow, Massachusetts Hyannis Holiday Motel, Massachusetts Kadison Pool Plastering Service, Massachusetts J&M Landscape Services, Massachusetts Land's End Inn. Massachusetts

Local 186. Massachusetts Macauley Brothers Landscaping, Massachusetts Mac's Seafood, Massachusetts Marine Specialties, Massachusetts Massachusetts Nursery & Landscape Association Moby Dick Pub, Massachusetts Murdick's Fudge of Massachusetts Nantucket Basket Cottage, Massachusetts Nantucket Hotel Holdings LLC, Massachusetts Nantucket Inn, Massachusetts Nantucket Meat and Fish Market, Massachusetts Nantucket Periwinkle Inn. Massachusetts Nantucket Tents, LLC, Massachusetts ND Landscape Inc., Massachusetts P&M Reis Trucking, Massachusetts Pabian Law, LLC Pamet Restaurant Group, Massachusetts Paragon Landscape Construction, Massachusetts Peak Season Workforce, Massachusetts Ponderosa Nurseries. Inc. Provincetown Chamber of Commerce, Massachusetts Safe Movers Inc., Massachusetts Salt Hotels, Massachusetts SeaCoast Inn, Massachusetts Solem Concessions, Inc., Massachusetts Spike Inc., Massachusetts Spiritus Pizza, Massachusetts Stairhopper Movers LLC, Massachusetts The Boarding House, Massachusetts The Breakers Resort, Massachusetts The Coffee Pot. Massachusetts The Crown & Anchor, Massachusetts The Escape Inn. Massachusetts The Pearl, Massachusetts The Red Inn at Provincetown, Inc., Massachusetts The Roberts Collection. Massachusetts Tim Acton Landscaping, Massachusetts Travis Construction Company, Massachusetts Travis Hospitality, Inc., Massachusetts Triad Associates, Haverhill, Massachusetts Valley Transportation, Massachusetts VIC MV Hotel, LLC, Massachusetts Viking Shores Motor Inn, Massachusetts Weiner Stand, Inc., Massachusetts Wellfleet Harbor Seafood Company, Massachusetts Winnetu, Massachusetts Woods Hole Inn LLC, Massachusetts

#### Michigan

Anderson Midways, LLC, Michigan

Arnold Amusements, Michigan B-thrilled Attractions Llc D/b/a Blake's Concessions, Michigan Balsam Shops, Inc., Michigan Barnwell Landscape and Garden, Inc., Michigan Best Western Harbor Point Lakefront, Michigan Big Rock Amusements, LLC, Michigan Birmingham Lawn Maintenance & Snow Removal Inc., Michigan Chippewa Hotel Waterfront, Michigan Chippewa Properties, Inc., Michigan City of Mackinac Island, Michigan Cottage Inn, Michigan Creative Brick Paving, Michigan Crystal Enterprises, Inc., Michigan Cut-N-Care, Inc., Michigan D and S North, LLC DBA Kuppe Landscape Services, Michigan D.J.'s Landscape Management, Inc., Michigan Elliot's Amusements LLC, Michigan Grand Hotel, Michigan Great Lakes Striping and Sealing, Michigan Great Oaks Landscape Associates, Inc., Michigan Greenlawn Landscaping Maintenance, Michigan Greenline Turf Services Inc., Michigan Greg Davis Landscape Services, Michigan Harbour View Inn, Michigan Horn's Gaslight Bar, Inc, Michigan Hotel Iroquois, Michigan Huron Lawn Service, Inc., Michigan Island House, Inc., Michigan Lilac Tree Suites & Spa, Michigan Lukkin Group, Michigan Mackinac Island Carriage Tours, Inc., Michigan Mackinac Island Convention & Visitors Bureau, Michigan Mackinaw Seasonal Resorts, Inc., Michigan Metropolitan Turf Management, Michigan Michigan Forest Products Council Michigan Golf Course Superintendents Association Michigan Lodging and Tourism Association Michigan Nursery & Landscape Association Millies on Main, Michigan Mission Point Resort, Michigan Murray Hotel, Michigan Naylor Landscape Management, Inc, Michigan Organic Matters LLC, Michigan Premiere Landscape Services Inc., Michigan T.J. Schmidt Carnival, Michigan The Original Murdick's Fudge Company, Michigan Troy Clogg Landscape Associates LLC, Michigan Turf One Lawn Maintenance, Inc., Michigan Precision Landscaping Inc., Michigan

Playworld Unlimited, Michigan Rena's Fudge Shops, Inc., Michigan Sharpe's Outdoor Services, LLC, Michigan Shecter Landscaping, Inc., Michigan Skerbeck Bros. Shows, Michigan Sku Attractions, LLC, Michigan Wade Shows, Michigan Windermere Hotel, Inc., Michigan Woodstock Enterprises Inc., dba U.S. Lawns of Macomb, Michigan The Yankee Rebel Tavern, Inc., Michigan

#### Minnesota

Fine Line Concrete, Minnesota Goldstar Amusements, Inc., Minnesota Gopher State Expositions, Inc., Minnesota Green Horizons Inc., Minnesota Hagen Lawn & Landscape, LLC, Minnesota HyLife Foods Windom, LLC, Minnesota JT Lawn Services & Landscaping, Minnesota Kimmes-Bauer Irrigation, Inc., Minnesota Lowell Russell Concrete Inc., Minnesota Maddens Resort. Minnesota Midwest Landscapes, Inc., Minnesota Midwest Ride and Concessions, Minnesota Miller Concessions, Inc., Minnesota Minnesota Nursery & Landscape Association The Seed, Minnesota Norling's Lake Minnetonka Landscapes Inc., Minnesota Northway Irrigation, Inc., Minnesota Rush Creek Golf Club. Minnesota Sam's Amusements & Carnival, Inc, Minnesota Schroder Concessions, Inc., Minnesota Sunshine Sprinkler System, Inc., Minnesota Tom Thumb Donut Corp., Minnesota The Lawnsmith Inc., Minnesota United Brothers landscape LLC, Minnesota

#### Mississippi

Kissel Entertainment, LLC, Mississippi Mississippi Forestry Association, Mississippi North American Midway Entertainment-Amusement South, LLC, Mississippi Omega Protein, Mississippi Plantscape, Inc., Mississippi UFL, Inc., Mississippi

#### Missouri

76 Mall Inn Inc., Missouri All-n-One Outdoor Solutions, Missouri Archway Lawn and Landscape, Missouri Big C's Enterprises, LLC, Missouri Big Cedar Lodge, Missouri Bluegrass Lawncare of St. Louis, LLC, Missouri Brake Landscaping & Lawncare, Inc., Missouri Branson/Lakes Area Chamber of Commerce & CVB Bunton & Meyer Tree Service, Inc., Missouri C&C Lawn & Landscaping, Inc., Missouri Cardinal Lawn & Landscaping, Missouri Chesterfield Landscape & Design, Missouri Chesterfield Valley Nursery, Missouri Columbia Landcare LLC, Missouri Complete Lawn Care, Inc, Missouri Conroy Lawn and Landscape LLC, Missouri Cooper Outdoor Services, Inc., Missouri DMP Lawncare & Landscape, Missouri Doctor's At the Lake Inc., Missouri DOWCO Enterprises, Inc., Missouri Elite Lawn Services, Inc., Missouri Embassy Lawn & Land, Missouri Evans Midland Empire Shows, Missouri Evans United Shows, Inc., Missouri Follmer Property Maintenance LLC, Missouri Frisella Nursery, Missouri Fuchs Lawn & Landscaping, Inc., Missouri Full Care Inc.St. Louis Gateway to Outdoor Solutions LLC, Missouri Gateway Tree Care, Missouri GDS Properties, Missouri Greenspace Lawn Service, Missouri Grounds Management Inc., Missouri Heritage Lawn & Landscape LLC, Missouri Hoops Lawn and Landscaping, LLC, Missouri Horstmann Brothers, LLC, Missouri Houska Inc., Missouri Ideal Landscape Management Inc., Missouri James River Lawn Care, Missouri JPC Landscaping, Inc, Missouri Just in Time Lawncare LLC. Missouri Keeven Bros. Landscaping, inc, Missouri Kyle's Lawn and Landscape, LLC, Missouri Kirkwood Material Supply, Inc., Missouri Lawn Authority, Missouri M & P Landscaping, Inc., Missouri Metro Lawn Sprinklers, Missouri Mid-American Lawn Maintenance, Inc., Missouri Mid-States Lawn Care, LLC, Missouri Mitchell, Inc., Missouri Missouri Green Industry Alliance (MOGIA) M.S. Lawncare, Inc., Missouri Munsch Outdoor Maintenance Co Inc., Missouri

Natural Lawn and Landscape, LLC, Missouri New Leaf Lawn and Landscape, LLC, Missouri Oasis Landscape & Irrigation LLC, Missouri O'Hara Landscape/Lawn Care, Missouri Palmyra Professional Lawn Management, LLC Missouri Perfection Lawn and Landscaping, LLC, Missouri Pride Amusements Of Missouri, Inc. Dba Pride Amusements, Missouri Pro Care Environmental, Missouri Professional Equities, Inc., Missouri Professional Irrigation Systems, LLC, Missouri Proscape Landscaping, Missouri Qualtiy Lawn & Garden, Inc., Missouri R&D Lawn Care & Landscapes LLC, Missouri Rex Rieger Landscaping Services, Inc., Missouri Rite-A-Way Lawn Care, LLC, Missouri Rost, Inc., Missouri Runyon Landscape Management Inc., Missouri Select Outdoor Services. Missouri Shelton Landscape Maintenance, Missouri Spectrum Lawn and Tree Care, Missouri St. Louis Select Landscaping & Lawn Care, Missouri T and T Lawn Care, Missouri Team Green Outdoor, Inc., Missouri Tennant Lawn Service, Missouri The Falls Village Resort, Missouri The Greenwood Group, LLC, Missouri The Ground Guys, LLC, Missouri Tinsley Amusements, Missouri Town & Country Painting Inc., Missouri Turfmasters, inc, Missouri T.J.'s Lawn and Landscaping, Inc., Missouri Wells Landscaping & Lawn Care, Inc., Missouri Westin Crown Center Hotel. Missouri Wickman Gardens Inc, Missouri

#### Montana

Buerkle, LTD, Montana CH SP Acquisitions LLC, Montana Forever Green Landscaping, Inc., Montana Maple Falls Landscaping, Montana MB MT Acquisitions LLC, Montana Montana Lodging & Hospitality Association Montana Nursery & Landscape Association North Star Amusements, Inc, Montana Sandoval Masonry, Inc, Montana Wendy's of Montana, Montana Zavala Lawncare Inc, Montana

#### Nebraska

D.C. Lynch Shows, Inc., Nebraska Landscapes Unlimited Nebraska Nursery & Color Gardens, Nebraska River City Carnival, LLC, Nebraska Sun Valley Landscaping, Nebraska White Castle Roofing, Nebraska

### Nevada

All Seasons Lawn Inc., Nevada BrightView Landscape Services, Inc., Nevada Clear Creek Golf LLC, Nevada Mt. Moriah Stone Quarries, Nevada Olcese Construction Co, Nevada

#### **New Hampshire**

Certified Erosion Control of NH, LLC, New Hampshire Dean and Flynn Fiesta Shows, New Hampshire Faulkner Landscaping, New Hampshire Mark Fanelli's Traveling Amusement Park, Inc, New Hampshire Miller Amusements, New Hampshire New Hampshire Golf Course Superintendents Association New Hampshire Lodging & Restaurant Association Omni Mount Washington LLC, New Hampshire Riverwalk Resort at Loon Mountain, New Hampshire S&S Concrete Floors, Inc., New Hampshire W. Scott Miller Dba Miller Amusements, New Hampshire

#### **New Jersey**

A & M Landscape Management LLC, New Jersey AFP Management Corp., New Jersey Alstede Farms LLC, New Jersey Amusements of America, New Jersey Alliance Landscape Company, a Hillwood Company, New Jersey Auburn Sky Landscaping, LLC., New Jersey B. Koth Landscape Contractors, LLC, New Jersey Best Cut Corporation, New Jersey Blue Star Amusements Llc Dba Campy's Amusements, New Jersey Borst Landscape & Design Inc., New Jersey Bradbury Landscape Inc., New Jersey BTS Landscaping, Inc., New Jersey Chapman Landscaping, New Jersey Chavez Landscaping, New Jersey Chris James Landscaping Inc., New Jersey Comfort Home Service, Inc., New Jersey Country Acres Landscaping, LLC, New Jersey Country Green Landscape, Inc., New Jersey Cutting Edge Landscaping Inc., New Jersey

Dal Landscaping, New Jersey DeBoer Brothers Landscaping Inc., New Jersey Delgado Brothers General Contractors LLC, New Jersey Dell Landscaping Inc., New Jersey Down to Earth Landscaping, Inc., New Jersey Elite Landscapes and Pavers, Inc., New Jersey Environmental Design Associates, Inc., New Jersey Environmental Designers Irrigation Inc., New Jersey Environmental Designers Lawn and Landscape Maintenance LLC, New Jersey Environmental Landscape Design, LLC, New Jersey Farmside Landscape & Design, New Jersey Frozen Desserts LLC, New Jersey Fullerton Landscapes, LLC., New Jersey Good-N-Tuff Lawn & Landscaping Inc., New Jersey Greenlight Foodservice LLC, New Jersey Greenleaf Acquisition Corp, New Jersey Harmony Landscaping & Property Management, LLC, New Jersey Herold's Landscaping, LLC, New Jersey Hewson Landscape, Inc., New Jersey Hohenstein Associates LLC, New Jersey Horizon Landscape Co. Inc., New Jersey Irish Landscape Designs, New Jersey Jason Servis Racing Stable, New Jersey Jersey Landscaping, New Jersey J & L Lawns and Landscaping LLC, New Jersey J & S Lawnman, New Jersev Jim Dunphy's Landscaping LLC, New Jersey JJ Concessions Llc D/b/a Johnny Zeppoli Concessions, New Jersey Kindergan Landscaping LLC, New Jersey Lakeland Lawn and Landscaping Co Inc., New Jersey LanDesign Inc., New Jersey L.B. Forcellati & Sons, New Jersey Ledden Palimeno Landscaping & Maintenance Co Inc., New Jersey Mava Landscape Inc., New Jersey New Jersey Landscape Contractors Association New Jersey Nursery and Landscape Association Ort Farms LLC, New Jersey Paladin Amusements, Inc, New Jersey Patrick Murphy, New Jersey Prendergast Landscape Contractors, New Jersey Reynolds Landscaping Inc., New Jersey Rob Paton Landscaping Inc., New Jersey Robert Bradley Landscaping Inc., New Jersey Rockwell Associates LLC, New Jersey Ross Bros. Inc., New Jersey RPG Pools LLC, New Jersey Sanchez Landscaping LLC, New Jersey Schutz's Landscape & Design LLC, New Jersey Shearon Environmental Design Co. Inc. of NJ, New Jersey

Siciliano Landscape Company, New Jersey Siggy's Perennial Gardens Inc., New Jersey Simonfay Landscape Services Inc., New Jersey Stockel's Lawn & Landscaping Inc., New Jersey Stony Hill Gardens LLC, New Jersey Sunset Creations Inc, New Jersey The Tasty Trolley & Festival Events, Llc Dba The Tasty Trolley, New Jersey Thom-Mist Inc., New Jersey TGL Management Inc., New Jersey Village Green Lawn Care, New Jersey Weiss Landscaping Services, LLC, New Jersey Wood Landscapes, New Jersey

### **New Mexico**

ASA Architects, New Mexico Master Home Builders Inc., New Mexico Yellowstone Landscape, New Mexico

#### **New York**



Spring Landscape Corporation, New York Summerhill Landscapes Inc., New York Tanto Irrigation LLC, New York Tas, Inc D/b/a Todd Armstrong Shows, New York The New York Alliance for Environmental Concerns The Rockaway Hunting Club, New York Twin Oaks Lawn & Landscape, Inc., New York U.S. Americans Inc., New York Vintage Landscape, New York Wayside contractors, New York Western New York Golf Course Superintendents Association, New York

### **North Carolina**

Anchorage Inn, Inc., North Carolina Brinkley Entertainment, Inc., North Carolina Greenscape Services Inc. North Carolina Hambleton Lawncare and Maintenance Services, North Carolina Hatteras Realty Inc., North Carolina Koury Corporation, North Carolina Landmark Carolinas, Inc, North Carolina Landmark Landscapes, North Carolina Lovin Contracting Co. Inc., North Carolina Long Brothers Landscaping, North Carolina M&R Forestry Service, North Carolina Mainscape, Inc., Florida, North Carolina North Carolina Association of Professional Loggers North Carolina Forestry Association North Carolina Nursery & Landscape Association North Carolina Restaurant and Lodging Association Omni Grove Park Inn, North Carolina Orr Contracting Inc., North Carolina Powers Great American Midways, North Carolina Powers & Thomas Midway Entertainment, North Carolina Providence Landscape Group, North Carolina R.G. Smith Landscaping, Ltd., North Carolina Ruppert Landscape, Inc., North Carolina The Biltmore Company, North Carolina Triple H Services, North Carolina SBS Management Company Inc., North Carolina Yard-Nique, Inc., North Carolina Yellowstone Landscape, North Carolina

# **North Dakota**

Aqua Lawn & Landscape, Inc., North Dakota Cloverdale Foods Co., North Dakota Dakota OutdoorScapes, Inc., North Dakota El Rancho Motor Hotel, North Dakota Lawn King, North Dakota



Midwest Landscaping, North Dakota Pro Landscapers, LLC, North Dakota S & S Landscaping Company, North Dakota

### Ohio

A1 Landscaping Inc, Ohio Ameriscape Inc., Ohio Bako Landscaping Inc., Ohio Bates Bros. Amusement Co., Ohio Bauer Lawn Maintenance Inc., Ohio Brian Kyles Construction Inc., Ohio Big O Entertainment LLC, Ohio CCI Concrete, LLC, Ohio Chester's Concessions Ltd., Ohio Community Green Landscape, Ohio CT Concrete LLC, Ohio Dan Guardo Construction, Inc., Ohio DiFranco Landscaping, Ohio Durant Amusements, Ohio D. Peterman Landscaping, Inc. Ohio ELCS Lawn & Landscape, Ohio Environmental Management Services Inc., Ohio Exscape Designs, Ohio Event Ez LLC, Ohio Frieden Landscaping, Inc, Ohio Figure the Odds LLC, Ohio Frate Landscaping, Ohio Fullmer's Landscaping Inc., Ohio Funtime Carnival, Ohio Gerald Otterbacher Dba Glo Concessions, Ohio Green Impressions, Ohio GreenPro Services, Ohio Golden Bear Lawn Care Ltd GroundsPRO, LLC, Ohio Groundscape Maintenance, LLC, Ohio H & M Landscaping, Ohio HiddenCreek Landscaping, Inc. Horizon Lawn Management, Ohio Ianiro Landscape Development. Ohio Impact Grounds Maintenance and Design, Ohio J.A.G. Lawn Maintenance, Ohio J&D Landscapes, LLC, Ohio Jennifer Ramsey D/b/a Ramsey Food Service, Ohio Joe's Landscaping of Beavercreek, INC., Ohio J.F.D. Landscapes, Ohio Ken Helmlinger Co., Ohio Kissel Entertainment, LLC, Ohio Lanhan Contractors Inc., Ohio Lawn Scapes, Inc., Ohio

Lewis Landscaping and Nursery Inc., Ohio Lisko Family Midway Amusements Inc, Ohio Lithko Contracting, LLC, Ohio Maintenance Masters, Ohio M. J. Design Associates Inc., Ohio McCaskey Landscape & Design, Ohio Murray Brothers Inc., Ohio Morton's Landscape Development Company Naturescape of Solon Inc., Ohio Nessley's Lawn Care LLC, Ohio Northern Ohio Golf Course Superintendents Association Obersons Nursery and Landscapes, Inc., Ohio Ohio Hotel & Lodging Association Ohio Landscape Association, Inc. Ohio Nursery and Landscape Association Otterbacher Enterprises, Ohio Peabody Landscape Group, Ohio Poured Foundations of Ohio Inc., Ohio Precision Lawnscape, Ohio Precision Irrigation, Ohio ProScape Lawn & Landscape Services, LLC, Ohio Prowant Specialty Company, Ohio R.B. Stout, Inc., Ohio Rice's Nursery & Landscaping, Inc., Ohio S.A.M. Landscaping, Inc., Ohio Sander Landscaping, Inc., Ohio Schill Grounds Management. Ohio Structural Gardens, LLC Suncrest Gardens, Ohio Thompson Landscape & Design Thorton Landscaping, Ohio Turfscape, Inc., Ohio Upscale Lawncare & Property Maintenance INC, Ohio Vizmeg Landscape Inc., Ohio VMI Group, Inc., Ohio Waterville Landscaping Inc., Ohio Weaver Cement Inc., Ohio Working With Nature Inc, Ohio Yard Barbers, Inc., Bexley, Ohio

#### Oklahoma

Brothers Landscape LLC, Oklahoma Centennial Landscaping Inc., Oklahoma Central Lawn & Landscape, LLC, Oklahoma Carson and Barnes Circus, Oklahoma Felipe's Lawncare, Oklahoma Freddy's Lawn Service LLC, Oklahoma Green Valley Nursery, LLC, Oklahoma Greenmaster Landscape Contractors, Inc., Oklahoma Greenturf Landscaping Co., Oklahoma Guthrie Industrial Coating, Inc., Oklahoma Hadco Services, LLC, Oklahoma H.O.L.A. Labor Consultant's Inc., Oklahoma Horizon Lawn & Landscape Inc., Oklahoma HUB Construction, Inc., Oklahoma Kelly Miller Circus, Oklahoma Landscapes USA, Oklahoma Lawns by Randy, Oklahoma Maldonado Nursery & Landscaping, Inc., Texas Murphy Bros. Exposition, Oklahoma Nate's Tree Service, Oklahoma Oklahoma Nursery and Landscape Association Ottaway Amusements, Oklahoma Pitzer's Lawn Management Inc, Oklahoma Pro Mow Lawn and Landscape LLC, Oklahoma R&J Triple A, LLC, Oklahoma Rainmaker Sprinkler Company, Inc., Oklahoma Rain Guard Inc., Oklahoma Ralph Iasiello Lawncare LLC, Oklahoma Red Dirt Spoils, LLS, Oklahoma River Bottom Nursery, Oklahoma RM Lawn & Landscaping LLC, Oklahoma Roark Landscaping Corp, Oklahoma Stillwater Hospitality, LLC, Oklahoma TG Resources, LLC, Oklahoma The Landscape Partners, Oklahoma Tierra Laguna, LLC, Oklahoma TNT Lawn & Landscape Mgmt, Inc., Oklahoma Total Companies, Inc., Oklahoma Tulsa Lot Sweeping, Oklahoma

### Oregon

Blessing Landscapes, Oregon Butler Amusements Inc., Oregon C&H Reforesters Inc., Oregon Forest Services L.L.C., Oregon Fun Vest Inc., Oregon JL&S Contracting, Inc., Oregon Juicys LLC, Oregon **Oregon Association of Nurseries** Oregon Golf Course Superintendents Association Oregon Landscape Contractors Association Oregon Women in Timber Oregonian for Food & Shelter, Oregon Pacific Landscape Management, Oregon Pacific Seafood, Oregon **Quicksilver Contracting**, Oregon Summitt Forests Inc., Oregon U.S. Lawns of Medford, Oregon Willamette Landscape Services, Inc., Oregon

# Pennsylvania

4-Seasons Landscape, Pennsylvania A&N Lawn Services Inc., Pennsylvania A & S Landscaping, Inc, Pennsylvania All Type Fence Company, Inc., Pennsylvania Andrew's Lawn & Landscaping, Pennsylvania Arch Masonry Inc., Pennsylvania Automated Rain Sprinklers and Landscape, Pennsylania B. DeMichele, Inc., Pennsylvania Beall's Greenhouse Nursery and Supply, Pennsylvania BrightView Landscapes, LLC, Pennsylvania Brogan Landscaping, Inc., Pennsylvania Burns and Scalo Roofing Company, Inc., Pennsylvania Butler Landscaping, Pennsylvania Caliber Service Management, LLC, Pennsylvania CAS Pack Corp., Pennsylvania Carson Concrete Inc., Pennsylvania Chester Rural Cemetery, Inc., Pennsylvania Coventry Property Services Inc., Pennsylvania Cerruti Landscaping Inc., Pennsylvania Creative Exteriors, Inc., Pennsylvania D & M Lopez Landscaping Inc., Pennsylvania Danalu Inc., Pennsylvania Del Vacchio Landscapes, Inc., Pennsylvania Denison Landscaping, Inc., Pennsylvania Derstine Landscaping LLC, Pennsylvania Doolev-Pvne Landscape Inc., Pennsylvania Disandro Landscape, Pennsylvania Eichenlaub, Inc., Pennsylvania Evanovich, Inc., Pennsylvania Evergreen Landscaping Inc., Pennsylvania Fresno Landscaping, Pennsylvania Four Seasons Total Landscaping, Inc., Pennsylvania G&G Enterprise Group LLC, Pennsylvania George E. Ley Company, Pennsylvania Gilliland Landscape, Pennsylvania GoreCon, Inc., Pennsylvania Green Leaf Landscape and LawnCare, Inc., Pennsylvania Greenscape Landscape, Pennsylvania Grandscapes Landscape and Construction, LLC, Pennsylvania Grandview landscaping, Pennsylvania Growing Seasons Landscaping, LLC, Pennsylvania GTM Landscaping Inc., Pennsylvania Interstate Building, Materials, Pennsylvania Isaac's Moving and Storage Inc., Pennsylvania J.B. Outdoor Services, LLC, Pennsylvania JT Landscape, Pennsylvania Justin Beall Landscape Service LLC. Pennsylvania Kovitch & Son Horticultural Services LLC, Pennsylvania Lehigh Country Club, Pennsylvania

Lancaster Country Club, Pennsylvania Lang's Lawn Care, Pennsylvania Little Richard's Enterprises, Pennsylvania Llanerch Country Club, Pennsylvania Ludwigs Equipment LLC, Pennsylvania Majestic Midways, Pennsylvania Merion Golf Club, Pennsylvania Mincin Landscaping and Tree Service, Pennsylvania Mike Spaeder Landscaping, Pennsylvania MJC Labor Solutions LLC, Pennsylvania Moore Outdoor Rejuvenation, Inc., Pennsylvania New Castle Lawn & Landscape, Inc., Pennsylvania Northeast Stone Works, Inc., Pennsylvania Paul's Lawn & Landscaping, Pennsylvania Powers & Thomas Midway Entertainment, Pennsylvania Penn Outdoor Services LLC, Pennsylvania Pennsylvania Landscape & Nurserv Association Pennsylvania Landscape Management, Pennsylvania Pittsburgh WM Group, Pennsylvania Plantscape, Inc., Pennsylvania RavensClaw Investors L.P., Pennsylvania Realty Landscaping Corporation, Pennsylvania Robert Jowder Custom Landscaping, Pennsylvania Rockwell Associates LLC, Pennsylvania Ricupero, Inc. Landscaping & construction contractors, Pennsvlvania Ruppert Landscape, Inc., Pennsylvania S&S Amusements, Pennsylvania Scapeworx Landscaping and Design, Pennsylvania Schmidt Landscaping, Inc., Pennsylvania Seel Brothers Landscaping, Pennsylvania Sharp's Landscaping, Inc., Pennsylvania Shearon Environmental Design Co Inc., Pennsylvania Silvis Group Inc., Pennsylvania Skytop Lodge Corporation, Pennsylvania South Hills Landscaping & Excavating Inc, Pennsylvania State Road Builders Supply, Pennsylvania Swank Steel City Shows, Pennsylvania The Club at Nevillewood, Pennsylvania The Landscape Center, Inc., Pennsylvania Three Seasons Landscape, Pennsylvania T.J.'s Outdoor Maintenance, Inc., Pennsylvania WC Concessions, Pennsylvania Woehler Landscaping, LLC, Pennsylvania Wyble Lawn and Landscape Inc., Pennsylvania

#### **Rhode Island**

Landscape Creations of Rhode Island, Rhode Island Rhode Island Hospitality Association, Rhode Island Rhode Island Nursery and Landscape Association, Rhode Island Rockwell Amusements, Rhode Island, Rhode Island

## **South Carolina**

Andell Inn, South Carolina Bay View Resort, South Carolina Compass Cove Resort, LLC, South Carolina Evans Construction of the Carolinas, Inc., South Carolina Finishing Touches Lawn & Landscape, LLC, South Carolina Forestry Association of South Carolina Forest Resources, South Carolina Greenwood Communities & Resort. South Carolina Harold G Worley, South Carolina HBH Land Group, Inc, South Carolina Hilton Grand Vacations, South Carolina Hilton Worldwide, South Carolina Island Landscapes LLC, South Carolina Kiawah Island Golf Resort, South Carolina Kingston Plantation Resort and Hilton, South Carolina Kiawah Partners, South Carolina Lack's Beach Service, South Carolina Landmark Landscapes, South Carolina Local Hotel Adventures, South Carolina Long Bay Resort LLC, South Carolina Mainscape, Inc., South Carolina Marriott Resorts Hospitality Corp, South Carolina Martinique Investors, LLC, South Carolina Marshfield Forest Service, Inc., South Carolina Myrtle Beach Immigration Law Office, South Carolina New Leaf Construction, South Carolina North Beach Management LLC, South Carolina Ocean 22 Owners Association Inc., South Carolina Ocean Drive Beach & Golf Resort, South Carolina Oceana Resorts LLC, South Carolina Ocean Front Investors, LLC, South Carolina **Omni Hilton Head Oceanfront Resort, South Carolina** Palmetto Green Landscape & Design, LLC, South Carolina Paradise Resort, South Carolina PBLH, LLC, South Carolina Perimeter Landscape Management, Inc., South Carolina Resort Employee Staffing for Starbucks, South Carolina Sonesta Resort Hilton Head Island, South Carolina South Carolina Forestry Association South Carolina Golf Course Owners Association South Carolina Green Industry Association Southeast Woodland Services, Inc., South Carolina Southern Land & Golf Company LTD, South Carolina Southland Landscape Corporation, South Carolina Starwood of Myrtle Beach, South Carolina Sunbelt Landscape Services Inc SWVP Hilton Head LLC., South Carolina The Sea Pines Resort, South Carolina The Track, South Carolina



The Westin Hilton Head Island, South Carolina Thornblade Club, Inc, South Carolina Yellowstone Landscape, South Carolina

#### **South Dakota**

Baker's Bakery & Café, South Dakota **Buglin Bull, South Dakota** Bumpin Buffalo LLC, South Dakota Cattleman's Restaurant. South Dakota Custer Hospitality LLC, South Dakota Dakota Storage Buildings, LLC, South Dakota Eagle Lawn & Landscape Inc., South Dakota Earthscapes, Inc., South Dakota Genuine Builders, Inc., South Dakota Golf Course Superintendents Association of South Dakota Grewal Lodging Inc., South Dakota K Bar S Lodge, South Dakota Palmer Gulch Lodge & Mt. Rushmore KOA, South Dakota Recreational Adventures Co., South Dakota South Dakota Golf Course Superintendents Association Splitrock Landscaping & Nursery Inc., South Dakota Wall Drug Store, Inc., South Dakota Walsan Corp, South Dakota Water's Edge Concrete, South Dakota

#### Tennessee

Artisan Landscape Group, LLC, Tennessee **BDM** Construction Inc., Tennessee Bear Country Adventures LLC, Tennessee C & G Turf Management LLC, Tennessee Dan Frantz Concrete LLC, Tennessee Enviro-Scapes LLC, Tennessee F&B Amusements, Tennessee Floyd and Baxter Company, Tennessee General Real Estate Investments, LLC, Tennessee Greater Nashville Hospitality Association, Tennessee Holbrook Enterprises, Inc., Tennessee Haynie's Lawn and Landscape LLC, Tennessee Kissel Entertainment, LLC, Tennessee Knoxville Landscape Services, Inc., Tennessee Landscape Workshop, Tennessee LP Building Products, Tennessee Main Street Landscape Company, Tennessee Montes Stone, Tennessee Park Grove LP, Tennessee Peach Tree Landscape, Tennessee Salazar Contracting, LLC, Tennessee **Tennessee Forestry Association** Tennessee Hospitality & Tourism Association Tennessee Nursery & Landscape Association, Inc. The Golf Club of Tennessee, Tennessee The

Honors Course, Inc., Tennessee The Track, Tennessee TruGreen Landcare, Tennessee Turf Tamer Inc., Tennessee U.S. Lawns of Jackson Tennessee

## Texas

4F Holdings, Ltd, Texas A & A Construction Company, Texas ABC Professional Tree Services Inc, Texas Action International, Inc., Texas Adam McKinney Food Services, Texas Agave Garden, Inc., Texas Aquado Stone Inc., Texas Allan Dennis Concessions Inc., Texas Alldredge Gardens, LP, Texas Alliance Landscape Company, Texas Amberscapes Inc., Texas Amigos Labor Solutions, Inc., Texas Andy's Sprinkler, Drainage & Lighting Arbor Care Inc., Texas Baeza Trucking, Texas Barrientos Concrete, LLC, Texas Best Landscapes, Texas Benchmark Landscapes, LLC, Texas **BIO** Landscaping, Texas Birk Holdings, Inc, Texas Bishop Amusement Rides, Texas Blue Green Services, L.P, Texas Bonick Landscaping, Texas Brick Paving Plus, Inc., Texas BrightView Landscape Service, Inc., Texas Brit-Tex Plastering Company, Texas Brookway Horticultural Services, Inc., Texas BrotherCoLandscaping Corp, Texas Bruce's Property Services, Texas Buchanan Native Plants, Texas Burnell Marine And Supply, Inc., Texas C & K Lawn Services, Texas C & T Lawns, LLC, Texas C.L.I. Irrigation & Installation, Inc., Texas Capt. Bubba, Inc., Texas Capt. Eddie, Inc., Texas Capt. EG IV, Inc., Texas Capt. Lucas, Inc., Texas Capt. Marcus, Inc., Texas Capt. Nicholas, Inc., Texas Carnival Americana, Texas Carranza Concessions, Texas CenTex House Leveling - Austin, LLC, Texas C. EAGLE STONE SUPPLY LLC., Texas Chris's Irrigation, Texas CJ's Concrete Construction LLC, Texas Classic Tejas Construction Inc., Texas Clean Scapes, LP, Texas Cobra Stone, Inc., Texas Cole Leinneweber LLC. Texas Copper Rock Nursery, Texas Cousins Lawn Service LLC, Texas Cowboy Kettle Corn, Texas Crabtree Amusements, Texas Demas Enterprises Inc., Texas Diamondback Landscaping & Lawncare, Inc., Texas Dirt Road Inc., Texas Double A Contracting LP, Texas Double D Statuary, Inc., Texas Drake Landscape, Texas Earthworks, Inc., Texas Econocuts. Texas Elite Lawn & Landscaping, Texas Epic Pavers, Inc. Texas Expert Lawn, Texas Father Mike, Inc., Texas Foster LLP, Dorothee B Mitchell, Texas FP Legacy Landscaping LLC., Texas Fine Line Concrete, LLC FMWB. Inc., Texas Fun Biz Concessions, Inc., Texas Garcia Enterprises Inc., Texas Garden of Gethsemane Nursery & Landscaping LLC, Texas Genuine Builders. Texas Geoscapes of Texas, Inc., Texas Gold Leaf Landscape Inc., Texas Green Hills Landscaping & Construction, Co., Texas Heart of America Shows, Texas Herbert Sunrise, Texas Hernandez 5 star Construction, Texas Hess Lawns Inc., Texas H.R. Marc Company, Inc., Texas Horizon Lawn & Landscape, Inc., Texas Horseshoe Bay Resort, Inc., Texas Horton Horticulture, Inc., Texas Infinity Labor Source, Inc., Texas Infinity Lawn and Landscape, LLC, Texas J4 Fencing & Services, LLC, Texas James Landscaping Inc., Texas Jamie's Lawn Service, Inc., Texas Janousek Logistics, Inc., Texas Jay Russell Foods, LLC, Texas JBa Land Management LLC, Texas

JBS Packing Company, Inc., Texas JCCS, Inc., Texas JDK Associates, Inc., Texas Jealous Mermain, Inc., Texas JTG Solutions. Texas Josh & Jake Inc., Texas Just Right Lawns, Inc., Texas Kelly Bishop dba Cowboy Kettle Corn, Texas Kelly Marie Inc., Texas Kenjura Tile, Inc., Texas Kings Creek Exterior Design, LLC, Texas Kotts Krete LLC, Texas Krause Landscaping Contractors, Texas L & L Company, Texas Lady Toni, Inc., Texas Lagasse Marine Ways, Texas Landart America LLC, Texas Landscapes USA Corporation, Texas Landscape Art, Inc., Texas Landscapes, Lawns, & Beyond LLC, Texas Landscapes USA and Elements Group, Texas Larry Blalock Inc., Texas Lawn Butler, Texas Lawn Patrol Service Inc., Texas Lightfoot Enterprises, Inc., Texas Liberty Lawn & Landscaping, Texas Liberty Landscape Mgmt., Texas Little Ken, Inc., Texas LL Bros. LLC, Texas LMI Landscapes Inc., Texas Lvla Belle Inc., Texas Lone Star Golf Course Superintendents Association, Texas M & M Concrete Inc., Texas Mad Hatter Concessions LLC, Texas Madigan Homes, Inc., Texas Maldonado Nursery & Landscaping, Inc., Texas Mansion on Turtle Creek, Texas Mariah Lynn, Inc., Texas Master Ken, Inc., Texas McFarlin Stanford, Texas McKinney Food Services, Texas Mean Green Lawn & Landscape, LLC, Texas Mezger Enterprises, Ltd., Texas MGM Investments, Texas Mid-American Carnival, Texas Mijelum LLC, Texas Milberger's Landscaping Inc., Texas Miss Adrianna Inc., Texas Miss Hilary Inc., Texas Montes Stone Productions, LLC, Texas

Moonlight Pool and Spa, Texas Moore's Greater Shows, Texas Morton Concessions LLC, Texas Mow Managers, LLC, Texas Multi Landscape Services LLC, Texas Native Land Design, LLC, Texas Ormic Concessions Inc., Texas Ortiz Padilla Family, LLC, Texas Palacios Fisheries Inc., Texas Pampered Lawns Austin, Inc., Texas Paul's Concessions, Texas Paradise Lawn and Maintenance Inc., Texas Perfect Lawns and Landworks, Texas Plaster Pros, LLC, Texas Pitzer's Lawn Management Inc., Texas Po Boy's Seafood, Texas Port Enterprises Ltd., Texas PR Landscaping, Inc., Texas Practical Employee Solutions (PES), Texas Program One Professional Building Services, Inc, Texas Quality Stone Company, Texas R & R "1818" Landscape, LP, Texas Resource Management, Texas Rain Seal Master Roofing & Sheet Metal, Inc., Texas Richmond & Associates Landscaping, Texas Ridgewood Landscaping Inc., Texas RKling Associates, Inc., Texas RM Aztec Construction LLC, Texas Ron McKinney Food Services, Texas Ruppert Landscape, Inc., Texas Sabrina Marie Inc., Texas Salado Green Solutions, LLC, Texas San Felipe Stone, Inc., Texas San Juan Lawn Care, Texas Sandra G, Inc., Texas Sanford & Sons, Inc., Texas SB Landscaping, Inc., Texas Schultz & Co Landscapes Partnership Ltd, Texas Sdiamond-Brazos, Texas Sdiamond-Bexar, Texas Shane's Lawn Maintenance, Inc., Texas Shawn McKinney Food Services, Texas Shooter and Lindsey Inc., Texas Shrimp Hunter 1, Inc., Texas Shrimp Hunter 2, Inc., Texas Shrimp Hunter 3, Inc., Texas Shrimp Hunter 4, Inc., Texas S.L. Acquisition Company, LLC, Texas SJ Entertainment, Texas Southern Botanical Inc., Texas

Southern Oak Services LLC, Texas Southwest Nursery, Texas Spears Construction LLC, Texas Spring Creek Growers, Texas St. Daniel Phillip III, Inc., Texas Stone Oak Land Design, LLC, Texas Sunscape Landscaping LLC, Texas SunTerra Landscape Services, LP, Texas Swifty Swine, Texas Sycamore Landscape Inc., Texas Talley Amusements Inc, Texas TCB Quality Landscaping, Texas Texas Fisheries, Inc., Texas **Texas Forestry Association** Texas Hotel & Lodging Association Texas Lawn Management Company, Inc., Texas Texas Nursery & Landscape Association Texas Shrimp Association Texas Yard Pro, Inc., Texas The Best Granite, Texas The Hangar Group, LLC, Texas The Landscape Partners, Texas Thomas Carnival, Inc., Texas Thomas G, Inc., Texas Thompson Landscape Services, Inc., Texas TLC Tamayo Lawncare & Landscaping, Texas Total Environment, LLC (TX), Texas Town Center Landscape, Inc., Texas Trawler Bella, Inc., Texas Trawler Christian G. Inc., Texas Trawler Emmanuel, Inc., Texas Trawler Miss Emily, Inc., Texas Trawler Miss Evelyn, Inc., Texas Trawler Santa Maria, Inc., Texas Trawler Shrimp Texas 1 Inc., Texas Tri-County Sprinklers, Texas Twin Mountain Fence Company, Texas Utz Environmental Services of Austin, Inc., Texas Victoria Rose, Inc., Texas Viking Fence, Texas Vince's Logs & Limbs, Texas Vizcaino LP, Texas Wagner's Carnival LLC, Texas West Texas Drum II, Texas Westco Grounds Maintenance Co., Inc., Texas Western Horticultural Services, L.P., Texas Westmoreland Concessions Inc., Texas Wiltshire Brothers, Inc., Texas Wilson Irrigation, Texas Wood Entertainment Co., Texas

Woodpecker Cabinets, Inc., Texas Yardmasters, Inc., Texas Yellowstone Landscape, Texas

## Utah

Aeroscape Property Maintenance and Landscaping, Utah All States Landscaping Inc., Utah Automated Rain Sprinklers and Landscape, Utah Bear Lake Landscape, Inc., Utah Bonneville Quarries, LLC, Utah Castle Valley stone, Utah City of Fun Carnival, Utah CleanWel Solutions Management, Utah Decorative Landscaping, Utah Distinctive Landscape, Inc., Utah Epic Landscapes, Utah Epic Landscaping and Maintenance, LLC, Utah Glover Nursery, Utah Great Western Landscape, Inc., Utah Hadco Construction, LLC, Utah Intermountain Plantings, Utah Landscape Management Service, Utah Lawson Landscaping, LLC, Utah Liberty Lawn & Landscaping, Utah M&M Asphalt Services, Inc., Utah Norbest, LLC, Red Wolf Rock Walls LLC, Utah Roth Landscape Services, LLC, Utah Stein Eriksen Lodge, Utah Stratton & Bratt Landscapes, LLC, Utah Sunline Landscape Management, LLC, Utah Terraworks, Inc., Utah The St. Regis Deer Valley, Utah TruCo Enterprises, Inc., Utah Utah Landsculpture, Inc, Utah Utah Hotel & Lodging Association Utah Nursery & Landscape Association Victory Ranch Club LLC, Utah Yard Masters Inc., Utah

## Vermont

Dayco Inc., Vermont The Shelburne Meat Market, Vermont Vermont Chamber of Commerce

## Virginia

A. Macalma Services, Inc., Virginia AEM Inc., Virginia Affordable Lawn Sprinklers & Lighting, Virginia Agra Lawns, Inc., Virginia

Blue Ridge Property Services LLC, Virginia Clippers, LLC, Virginia Commonwealth Event Company, Virginia ZD & P Landscaping Inc., Virginia East Coast Landscaping Inc., Virginia Eastern Shore Landscape Management, Inc., Virginia Epling Landscaping and Lawn Service Inc., Virginia Executive Moving Systems Inc., Virginia G A Lawn Care Turf Mgt Stone LLC, Virginia Gentle Gardener Green Design, Virginia Gonzalez Landscaping, Inc., Virginia Green Acres Lawn Care Inc., Virginia Hotelity Solutions, LLC, Virginia James River Grounds Management, Virginia Jerry Epps Landscaping, Virginia Kane Landscapes, Inc., Virginia Kingstowne Lawn Care, Inc., Virginia LaPointe Landscapes LLC, Virginia Lee Highway Nursery, LLC MasLabor, Virginia McFall & Berry Special Landscape Services, Inc., Virginia Millennium Pool Service, LLC, Virginia Mobile Ice Cream Corp, Virginia Nansemond Lawn and Garden, Inc., Virginia Omni Homestead, Inc., Virginia Paul's Green Acres Lawn Service, LLC, Virginia Peak Season Workforce, Virginia Perfect Landscapes LLC, Virginia ReRy, LLC, Virginia Ritter Grounds Maintenance, Virginia Ruppert Landscape, Inc., Virginia Seven Oaks Landscapes-Hardscapes Inc., Virginia Shenandoah Landscape Service Inc, Virginia Spike Inc., Virginia Sunrise Landscape & Design, Virginia The Founders Inn, Virginia U.S. Americans, Inc., Virginia U.S. Lawns, Virgina Virginia Agribusiness Council Virginia Christmas Tree Growers Association Virginia Forestry Association Virginia Forest Products Association Virginia Golf Course Superintendents Association Virginia Green Industry Council Virginia Hospitality & Travel Association Virginia Irrigation & Landscapes Inc. Virginia Virginia Nursery and Landscape Association Williams Brothers Tree, Virginia Windridge Landscaping Co., Inc. Workforce Advantage, Virginia

## Washington

Continental Floral Greens, Washington Fuerza Consulting Solutions, Washington Four Seasons Forestry Services, Inc., Washington HQ Stone Products, LLC, Washington Jordan River Moving LLC, Washington Jose's Reforestation, Washington Monarch Landscaping, Washington Northwest Landscape Services, Washington Plantscapes, Inc., Washington Ramos Reforestation Inc., Washington Shamrock Landscaping, LLC, Washington Signature Landscape Services, Washington Total Landscape Corp, Washington Washington Association of Landscape Professionals Washington Farm Labor Association Washington Lodging Association Washington State Nursery & Landscape Association Western Washington Golf Course Superintendents Association Weyerhauser, Washington

# West Virginia

Crede Lawn and Landscaping, West Virginia Grass Busters Lawn Care, West Virginia Grounds Pro, LLC, West Virginia Landscaping by Hillcrest, West Virginia Lavalette Landscaping, West Virginia Top Notch Landscaping & Supply, West Virginia West Virginia Nursery and Landscape Association, West Virginia

#### Wisconsin

Breezy Hill Nursery Inc., Wisconsin Earls Rides, Wisconsin G & G Concessions, Wisconsin Mr. Eds Magical Midways, Wisconsin Rainbow Valley Rides, Inc., Wisconsin Specialty Cheese Company, Inc., Wisconsin The American Club Resort, Wisconsin The Bruce Company of WI, Inc., Wisconsin Troy Burne LLC, Wisconsin Wisconsin County Forests Association Wisconsin Green Industry Federation Wisconsin Landscape Contractors Association Wisconsin Nursery and Landscape Association Wisconsin Paper Council Wyngaard Law Firm, LLC., Wisconsin

Wyoming Mountainscapes Inc., Wyoming Wyoming Lodging and Restaurant Association, Wyoming